

**GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL
FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2017**

DEPARTMENT/AGENCY: GENERAL MARIANO ALVAREZ WATER DISTRICT

The General Mariano Alvarez Water District (GMAWD) shall use the guidelines set forth in the Memorandum Circular No. 2017-1 dated March 9, 2017 of the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems on the Guidelines on the Grant of Performance-Based Bonus for Fiscal Year 2017 under Executive Order (EO) No. 80 and EO No. 201.

Moreover, the General Mariano Alvarez Water District shall use the Approved Strategic Performance Evaluation System in the process of determining and evaluating the performance ranking of delivery units.

	Ranking	Performance Category
Top	10%	Best Delivery Unit
Next	25%	Better Delivery Unit
Next	65%	Good Delivery Unit

For the purpose of PBB Computation, General Mariano Alvarez Water District shall use the Rates of the FY 2017 PBB as defined in Memorandum Circular No. 2017-1 dated March 9, 2017. The basis of computation shall be the individual's basic monthly salary as of December 31, 2017.

Performance Category	PBB as % of Monthly Basic Salary
Best Delivery Unit (10%)	65%
Better Delivery Unit (25%)	57.5%
Good Delivery Unit (65%)	50%


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