



General Mariano Alvarez Water District

LWUA CCC No. 393
General Mariano Alvarez, Cavite

September 25, 2018

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Water Districts
(STAWD)*

*Cavite Association
of Water District
(CAWD)*

TO : ALL GMAWD EMPLOYEES
FROM : THE GENERAL MANAGER
SUBJECT : GUIDELINES IN SYSTEM OF RANKING DELIVERY UNITS FOR FY 2018 PBB

The General Mariano Alvarez Water District shall use the guidelines set forth in the provisions under Memorandum Circular No. 2018-1 dated May 28, 2018 of the Inter-Agency Task Force on the Harmonization of National of Government Performance Monitoring, Information and Reporting Systems on the Guidelines on the Grant of Performance Based-Bonus for Fiscal Year 2018 under Executive Order No. 80, s. 2012 and Executive Order No. 201 s. 2016.

Moreover, the General Mariano Alvarez Water District shall use its CSC Approved Strategic Performance Management System in the process of determining and evaluating the performance ranking of delivery units.

Ranking	Performance Category
Top (10%)	Best Delivery Unit
Next (25%)	Better Delivery Unit
Next (65%)	Good Delivery Unit

For purposes of PBB computation, the General Mariano Alvarez Water District shall use the Rates of the FY 2018 PBB as defined in the Memorandum Circular No. 2018-1 dated May 28, 2018, such that the basis of computation shall be the individuals's basic monthly salary as of December 31, 2018 based on the table below:

PERFORMANCE CATEGORY	PBB as % of Monthly Basic Salary
Best Delivery Unit (10%)	65%
Better Delivery Unit (25%)	57.5%
Good Delivery Unit (65%)	50%

For your guidance and reference.

JULIET M. NACITA
General Manager

GUIDELINES/MECHANICS IN RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2018

The General Mariano Alvarez Water District (GMAWD) shall use the guidelines set forth in the Memorandum Circular No. 2018-1 dated May 28, 2018 of the Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems on the Guidelines on the Grant of Performance –Based Bonus for Fiscal Year 2018 under Executive Order (EO) No. 80 and EO No. 2016.

Moreover, the General Mariano Alvarez Water District shall use the Approved Strategic Performance Evaluation System in the process of determining and evaluating the performance ranking of delivery units.

Ranking		Performance Category
Top	10%	Best Delivery Unit
Next	25%	Better Delivery Unit
Next	65%	Good Delivery Unit

For the purpose of PBB Computation, the General Mariano Alvarez Water District shall use the Rates of the FY 2018 PBB as defined in Memorandum Circular No. 2018-1 dated May 28, 2018, such that the basis of computation shall be the individual's basic monthly salary as of December 31, 2018 based on the table below.

Performance Category	PBB as % of Monthly Basic Salary
Best Delivery Unit (10%)	65%
Better Delivery Unit (25%)	57.5%
Good Delivery Unit (65%)	50%


MARIETA G. GALANZA
HRD-A

September 25, 2018



JULIET M. NACITA
General Manager

September 25, 2018