

**GUIDELINES/ MECHANICS IN RANKING OFFICES/DELIVERY UNITS AND INDIVIDUAL  
FOR THE GRANT OF PERFORMANCE BASED BONUS (PBB) FY 2016**

As set forth in Section 7.2 of Administrative Order No. 25 s. 2011, Memorandum Circular No. 2016-1, The General Mariano Alvarez Water District shall use the CSC Approved Strategic Performance Evaluation System in determining and evaluating the ranking of the employees within the delivery units. No employees shall be given PBB if his/her rating is below satisfactory rating.

For purposes of computing the PBB as mandated by the Guidelines, the percentage allocation and equivalent amount for Best Performer; Better Performer; and Good Performer categories shall be strictly observed.



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